DIPLOMA PLC

10-11 CHARTERHOUSE SQUARE, LONDON EC1M 6EE TELEPHONE: +44 (0)20 7549 5700 FACSIMILE: +44 (0)20 7549 5715

FOR IMMEDIATE RELEASE

19 JANUARY 2022

RESULT OF ANNUAL GENERAL MEETING ("AGM")

All of the resolutions put to shareholders at the AGM of Diploma PLC ("Diploma" or the "Company"") held today, were passed by poll votes. The full text of each resolution is contained in the Notice of Annual General Meeting, which is available on the Company's website. The results of the AGM have now been published on the Company's website at <u>https://www.diplomaplc.com/investors/agm/</u>

As advised in the circular distributed to shareholders, John Nicholas, Chairman of the Board, did not stand for re-election at the AGM and retired from the Board of Directors following the conclusion of the AGM. David Lowden has accordingly been appointed as Chairman following the conclusion of the AGM.

The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below (rounded to 2 decimal places).

Resolution	Description	For	%	Against	%	Withheld
1	REPORT AND ACCOUNTS	108,113,160	99.88%	132,000	0.12%	302,442
2	FINAL DIVIDEND OF 30.1p	108,522,303	99.98%	25,000	0.02%	299
3	ELECT D.LOWDEN	104,760,223	96.52%	3,778,595	3.48%	8,784
4	RE-ELECT JD THOMSON	108,539,140	100.00%	902	0.00%	7,560
5	RE-ELECT B.GIBBES	108,264,731	99.75%	275,004	0.25%	7,867
6	RE-ELECT AP SMITH	103,242,434	95.12%	5,298,992	4.88%	7,793
7	RE-ELECT A.THORBURN	108,111,595	99.61%	428,157	0.39%	7,850
8	RE-ELECT G.HUSE	108,112,496	99.61%	427,314	0.39%	7,792
9	ELECT D.FINCH	108,505,820	99.97%	33,507	0.03%	8,275
10	RE-APPOINT AUDITOR	108,529,286	99.99%	6,233	0.01%	12,083
11	REMUNERATION OF AUDITORS	108,541,216	100.00%	3,561	0.00%	2,825
12	REMUNERATION REPORT	101,036,465	93.26%	7,304,995	6.74%	206,630

Summary of Votes Cast

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13	AUTHORITY TO ALLOT SHARES	100,320,024	92.43%	8,214,873	7.57%	8,955	
14 (SR)	DISAPPLICATION OF PRE- EMPTION RIGHTS	106,219,323	97.87%	2,316,476	2.13%	8,053	
15 (SR)	FURTHER DISAPPLICATION OF PRE- EMPTION RIGHTS	103,039,041	94.93%	5,499,793	5.07%	8,768	
16 (SR)	AUTHORITY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	107,487,542	99.43%	620,522	0.57%	439,338	
17 (SR)	CALL GENERAL MEETINGS	102,255,058	94.34%	6,131,167	5.66%	161,377	

Notes:

- 1. A total of 108,547,303 votes were validly cast.
- 2. The Company's Issued Share Capital ("ISC") is 124,616,170 ordinary shares of 5p each and the proportion of the ISC represented by those votes validly cast is 87.11%.
- 3. A vote withheld is not a vote in law and is not counted.
- 4. In accordance with Listing Rule 9.6.1, a copy of the resolutions, other than those concerning ordinary business has been submitted to the National Storage Mechanism and will shortly be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism

J Morrison Group Company Secretary Diploma PLC

For further information, please contact:

Diploma PLC -John Morrison, Group Company Secretary +44 (0)20 7549 5700

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