

CONSISTENT STRONG PERFORMANCE

Five-year trends

	5yr average	FY25	FY24	FY23	FY22	FY21
Reported revenue growth	+23% ¹	+12%	+14%	+19%	+29%	+46%
Organic revenue growth	+10%	+11%	+6%	+8%	+15%	+12%
Adjusted operating margin	20.2%	22.5%	20.9%	19.7%	18.9%	18.9%
Adjusted EPS growth	+26% ¹	+21%	+15%	+18%	+26%	+51%
Free cash conversion	100%	105%	101%	100%	90%	103%
Return on capital ²	18.6%	20.9%	19.1%	18.1%	17.3%	17.4%
Leverage ratio ³	1.1x	0.8x	1.3x	0.9x	1.4x	1.1x
Dividend growth	17%	5%	5%	5%	26%	42%