CONSISTENT STRONG PERFORMANCE

Five-year trends

	5yr average	FY26	FY25	FY24	FY23	FY22
Reported revenue growth	19%[1]	**21%**	**+12%**	+14%	+19%	+29%
Organic revenue growth	11%	**15%**	**+11%**	+6%	+8%	+15%
Adjusted operating margin	21.7%	**26.5%**	**22.5%**	20.9%	19.7%	18.9%
Adjusted EPS growth	25%[1]	**45%**	**+21%**	+15%	+18%	+26%
Free cash conversion	98%	**94%**	**105%**	101%	100%	90%
Return on capital[2]	20.1%	**25.3%**	**20.9%**	19.1%	18.1%	17.3%
Leverage ratio[3]	1.0x	**0.7x**	**0.8x**	1.3x	0.9x	1.4x
Dividend growth	9%	**5%**	**5%**	5%	5%	26%

[1] 5-year CAGR | [2] Return on Adjusted Trading Capital Employed (ROATCE) | [3] Net debt / EBITDA