DIPLOMA PLC

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FOR IMMEDIATE RELEASE

18 JANUARY 2023

RESULT OF ANNUAL GENERAL MEETING ("AGM")

All of the resolutions put to shareholders at the AGM of Diploma PLC ("Diploma" or the "Company"") held today, were passed by poll votes. The full text of each resolution is contained in the Notice of Annual General Meeting, which is available on the Company's website. The results of the AGM have now been published on the Company's website at https://www.diplomaplc.com/investors/agm/

The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below (rounded to 2 decimal places).

Summary of Votes Cast

Resolution	Description	For	%	Against	%	Withheld
1	REPORT AND ACCOUNTS	109,317,776	100.00%	-	0.00%	155,062
2	FINAL DIVIDEND OF 38.8p	109,447,369	99.98%	25,000	0.02%	469
3	RE-ELECT D.LOWDEN	96,792,876	90.13%	10,594,414	9.87%	2,085,548
4	RE-ELECT JD THOMSON	108,963,011	99.54%	502,106	0.46%	7,721
5	ELECT C.DAVIES	108,508,866	99.13%	956,926	0.87%	7,046
6	RE-ELECT AP SMITH	103,771,305	95.39%	5,018,222	4.61%	683,311
7	RE-ELECT A.THORBURN	107,713,530	98.40%	1,751,587	1.60%	7,721
8	RE-ELECT G.HUSE	107,713,530	98.40%	1,751,587	1.60%	7,721
9	RE-ELECT D.FINCH	106,943,188	97.70%	2,521,929	2.30%	7,721
10	RE-APPOINT AUDITOR	109,451,401	100.00%	3,764	0.00%	17,673
11	REMUNERATION OF AUDITORS	109,455,837	100.00%	3,531	0.00%	13,470
12	REMUNERATION REPORT	104,468,636	95.56%	4,849,065	4.44%	155,137
13	DIRECTORS' REMUNERATION POLICY	104,630,292	96.18%	4,158,730	3.82%	683,816

14	PERFORMANCE SHARE PLAN RULES	107,434,939	98.76%	1,347,520	1.24%	690,379
15	AUTHORITY TO ALLOT SHARES	101,265,115	92.52%	8,191,507	7.48%	16,216
16 (SR)	DISAPPLICATION OF PRE- EMPTION RIGHTS	107,482,113	98.19%	1,978,259	1.81%	12,466
17 (SR)	FURTHER DISAPPLICATION OF PRE- EMPTION RIGHTS	105,995,873	96.83%	3,466,474	3.17%	10,491
18 (SR)	AUTHORITY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	108,598,667	99.49%	558,175	0.51%	315,996
19 (SR)	CALL GENERAL MEETINGS	103,655,964	94.69%	5,810,098	5.31%	6,776

Notes:

- 1. A total of 109,472,369 votes were validly cast.
- 2. The Company's Issued Share Capital ("ISC") is 124,679,542 ordinary shares of 5p each and the proportion of the ISC represented by those votes validly cast is 87.80%.
- 3. A vote withheld is not a vote in law and is not counted.
- 4. In accordance with Listing Rule 9.6.1, a copy of the resolutions, other than those concerning ordinary business has been submitted to the National Storage Mechanism and will shortly be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism

J Morrison Group Company Secretary Diploma PLC

For further information, please contact:

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