

FOR IMMEDIATE RELEASE

15 JANUARY 2025

RESULT OF ANNUAL GENERAL MEETING (“AGM”)

All of the resolutions put to shareholders at the AGM of Diploma PLC (“Diploma” or the “Company”) held today, were passed by poll votes. The full text of each resolution is contained in the Notice of Annual General Meeting, which is available on the Company’s website. The results of the AGM have now been published on the Company’s website at <https://www.diplomapl.com/investors/shareholder-centre/>

The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below (rounded to 2 decimal places).

Summary of Votes Cast

Resolution	Description	For	%	Against	%	Withheld
1	REPORT AND ACCOUNTS	108,710,346	99.92%	89,315	0.08%	217,664
2	FINAL DIVIDEND OF 42.0p	108,983,446	99.98%	26,380	0.02%	7,499
3	RE-ELECT D.LOWDEN	92,888,256	85.32%	15,983,386	14.68%	145,682
4	RE-ELECT JD THOMSON	107,719,267	98.82%	1,287,223	1.18%	10,835
5	RE-ELECT C.DAVIES	107,489,928	98.61%	1,516,562	1.39%	10,835
6	RE-ELECT J.WARD	104,749,706	96.09%	4,256,783	3.91%	10,835
7	RE-ELECT G.HUSE	105,348,196	96.64%	3,658,293	3.36%	10,835
8	RE-ELECT D.FINCH	105,400,664	96.81%	3,470,978	3.19%	145,682
9	ELECT J.STIPP	104,819,180	96.16%	4,185,891	3.84%	12,253
10	ELECT K.BICKERSTAFFE	107,691,529	98.79%	1,313,543	1.21%	12,253
11	RE-APPOINT AUDITOR	108,741,247	99.83%	180,475	0.17%	13,926
12	REMUNERATION OF AUDITORS	108,906,513	99.99%	14,879	0.01%	14,256
13	REMUNERATION REPORT	103,255,812	94.80%	5,660,459	5.20%	19,377
14	REMUNERATION POLICY	101,629,804	93.31%	7,287,731	6.69%	18,113

15	AUTHORITY TO ALLOT SHARES	103,558,950	95.14%	5,287,493	4.86%	89,205
16 (SR)	DISAPPLICATION OF PRE-EMPTION RIGHTS	108,033,666	99.58%	459,961	0.42%	442,021
17 (SR)	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	107,894,377	99.45%	602,000	0.55%	439,271
18 (SR)	AUTHORITY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	108,575,671	99.86%	149,685	0.14%	210,292
19 (SR)	CALL GENERAL MEETINGS	105,951,978	97.27%	2,970,383	2.73%	13,287

Notes:

1. A total of 109,009,826 votes were validly cast.
2. The Company's Issued Share Capital ("ISC") is 134,176,207 ordinary shares of 5p each and the proportion of the ISC represented by those votes validly cast is 81.24%.
3. A vote withheld is not a vote in law and is not counted.
4. In accordance with Listing Rule 6.4.1, a copy of the resolutions, other than those concerning ordinary business has been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

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