Interim Announcement
Six months ended 31 March 2011

**DIPLOMAPLC** 

## **Table of Contents**

|    |                       | Slide |
|----|-----------------------|-------|
| ı  | Overview of Results   | 3     |
| П  | Review of Operations  | 6     |
| Ш  | Financial Highlights  | 13    |
| IV | Outlook and Prospects | 20    |

**I** Overview of Results

## **Overview of Results**

|                             | Six months ended<br>31 March |        |      |
|-----------------------------|------------------------------|--------|------|
|                             | 2011                         | 2010   |      |
| Revenue                     | £112.6m                      | £86.2m | +31% |
| Adjusted operating profit   | £22.1m                       | £14.6m | +51% |
| Adjusted operating margin   | 19.6%                        | 16.9%  |      |
| Adjusted profit before tax  | £21.9m                       | £14.6m | +50% |
| Free cash flow              | £7.3m                        | £16.6m |      |
| Adjusted earnings per share | 13.2p                        | 8.4p   | +57% |
| Dividend per share          | 3.5p                         | 2.8p   | +25% |

#### **Overview of Results**

- Revenues increased by 31% to £112.6m as strengthening trends in 2010 continued into 2011
- Adjusted operating profit increased by 51% to £22.1m; record operating margin of 19.6%
- Underlying revenue and operating profits increased by 21% and 39% respectively
- Investment in working capital in first half; strong free cash flow forecast for second half
- Net debt of £0.9m at end of period, after investing £27.4m in acquiring businesses and minority interests
- Interim dividend increased by 25% to 3.5p per share.

**II** Review of Operations

#### Life Sciences - Overview

## Suppliers of consumables, instrumentation and related services to clinical, environmental and industrial applications

| Six months ended 31 March | 2011   | 2010   |      |
|---------------------------|--------|--------|------|
| Revenue                   | £36.9m | £26.9m | +37% |
| Operating profit          | £8.6m  | £5.9m  | +46% |
| Operating margin          | 23.3%  | 21.9%  |      |

Adjusting for the acquisitions of BGS and CMI and currency translation benefits, sector revenues increased by 16%

#### **Life Sciences – Half Year Highlights**

- DCHI Group increased revenues by 35%; underlying growth of 13%
- Strong capital sales across the businesses:
  - Histology systems in traditional laboratory business
  - Newer markets such as ART, pathology research and microbiology
  - Argon and Barrx systems in GI Endoscopy business
- Large one-off order for face shields boosted consumable revenues
- Strong performance from new acquisitions:
  - CMI acquired in December 2010
  - BGS acquired in July 2010
- a1-group increased revenues by 21% and improved margins following 2010 restructuring

#### Seals - Overview

# Suppliers of hydraulic seals, rubber products, gaskets, cylinders and attachment kits for heavy mobile and industrial machinery

| Six months ended 31 March | 2011   | 2010   |       |
|---------------------------|--------|--------|-------|
| Revenue                   | £37.5m | £26.3m | +43%  |
| Operating profit          | £6.6m  | £3.2m  | +106% |
| Operating margin          | 17.6%  | 12.2%  |       |

Adjusting for the acquisition of All Seals and currency translation effects, sector revenues increased by 30%

#### **Seals – Half Year Highlights**

- The Aftermarket businesses saw strong growth with revenues 30% ahead of prior year and also ahead of 2008 peak levels
- Market share gains based on excellent service delivery:
  - Investment in Seals-on-Demand machines
  - Increasing take-up of e-commerce
  - Good product availability from investment in inventory
- The Industrial OEM businesses continued strong growth trends with revenues up by 30%
- Strong initial contribution from All Seals, acquired in September 2010
- Operating margins benefited strongly from operational leverage as increase in resources lagged revenue increase

#### **Controls - Overview**

#### Suppliers of specialised wiring, connectors, fasteners and control devices for a range of technically demanding applications

| Six months ended 31 March | 2011   | 2010   |      |
|---------------------------|--------|--------|------|
| Revenue                   | £38.2m | £33.0m | +16% |
| Operating profit          | £6.9m  | £5.5m  | +25% |
| Operating margin          | 18.1%  | 16.7%  |      |

Adjusting for currency translation effects, sector revenues increased by 17%.

#### **Controls – Half Year Highlights**

- UK Controls improved revenues by 21%:
  - Good growth in Civil Aerospace, Motorsport and Energy
  - Strong performance in General Industrial, now back to 2008 levels
  - Lower demand in Defence, affected by SDSR
  - Supply of energy efficient components to Commercial Refrigeration
- German Controls revenues increased by 8% in Euro terms:
  - General Industrial the strongest performer with improved economic activity and export performance
  - Energy, Civil Aerospace and Motorsport buoyant; solid performance in Medical
  - Added value capabilities improved with new cut and slit machine
  - Defence projects under pressure from budget cuts and delays

# III Financial Highlights

## **Profit Before Tax**

|                             | Six months ended 31 March |            |      |
|-----------------------------|---------------------------|------------|------|
|                             | 2011<br>£m                | 2010<br>£m |      |
| Revenue                     | 112.6                     | 86.2       | +31% |
| Adjusted operating profit   | 22.1                      | 14.6       | +51% |
| Operating margin            | 19.6%                     | 16.9%      |      |
| Net finance expense         | (0.2)                     |            |      |
| Adjusted profit before tax  | 21.9                      | 14.6       | +50% |
| Fair value remeasurements   | (0.2)                     | (1.7)      |      |
| Acquisition related charges | (2.4)                     | (1.6)      |      |
|                             |                           |            |      |
| Profit before tax           | 19.3                      | 11.3       | +71% |

# **Underlying Results**

|                                | Revenue | Adjusted<br>operating<br>profit |
|--------------------------------|---------|---------------------------------|
|                                | £m      | £m                              |
| As reported                    | 112.6   | 22.1                            |
| Forex - translation            | (0.8)   | (0.3)                           |
| - transaction                  |         |                                 |
|                                | 111.8   | 21.8                            |
| Acquisitions - All Seals       | (3.2)   | (0.7)                           |
| - BGS                          | (1.2)   | (0.1)                           |
| - CMI                          | (3.3)   | (0.7)                           |
|                                | 104.1   | 20.3                            |
| Increase in underlying results | 21%     | <b>39</b> %                     |

| As reported – HY 2010  | £86.2m   | £14.6m   |
|------------------------|----------|----------|
| As reported – III 2010 | L00.2111 | L14.0111 |

# **Profit After Tax**

|                             | Six months ended 31 March |            |      |
|-----------------------------|---------------------------|------------|------|
|                             | 2011<br>£m                | 2010<br>£m |      |
| Adjusted profit before tax  | 21.9                      | 14.6       |      |
| IFRS taxation               | (6.1)                     | (4.2)      |      |
| Adjustments                 | (0.3)                     | (0.2)      |      |
| Adjusted tax                | (6.4)                     | (4.4)      |      |
| Effective adjusted tax rate | 29.2%                     | 30.1%      |      |
| Earnings per share          |                           |            |      |
| Adjusted                    | 13.2p                     | 8.4p       | +57% |
| Basic                       | 11.2p                     | 5.7p       | +96% |

## **Free Cash Flow**

|                                | Six months ended 31 March |       |
|--------------------------------|---------------------------|-------|
|                                | 2011 201                  |       |
|                                | £m                        | £m    |
| Operating profit               | 22.1                      | 14.6  |
| Depreciation                   | 1.0                       | 1.0   |
| Working capital                | (8.8)                     | 0.3   |
| Pension and share schemes, net | 0.1                       | 0.2   |
| Operating cash flow            | 14.4                      | 16.1  |
| Finance expense                | (0.3)                     | -     |
| Purchase of own shares         | (0.7)                     | (0.4) |
| Taxation                       | (5.6)                     | (4.9) |
| Capital expenditure            | (0.7)                     | (0.5) |
| Disposal of business           | 0.2                       | 6.3   |
| Free cash flow                 | 7.3                       | 16.6  |

# Net (Debt)/Cash Funds

|                               | Six months ended 31 March |            |
|-------------------------------|---------------------------|------------|
|                               | 2011<br>£m                | 2010<br>£m |
| Free cash flow                | 7.3                       | 16.6       |
| Free cash flow - discontinued | -                         | (0.7)      |
| Acquisition cash paid         | (26.5)                    | (2.5)      |
| Deferred consideration        | (0.9)                     | (0.3)      |
| Dividends                     | (10.9)                    | (7.1)      |
|                               | (31.0)                    | 6.0        |
| Cash funds brought forward    | 30.1                      | 21.3       |
| Exchange adjustments          |                           | 1.1        |
| Net (debt)/cash funds         | (0.9)                     | 28.4       |

## Shareholders' Funds

|                                | 31 Mar<br>2011 | 30 Sept<br>2010 |
|--------------------------------|----------------|-----------------|
|                                | £m             | £m              |
| Goodwill                       | 89.8           | 67.3            |
| Acquisition intangible assets  | 30.2           | 22.7            |
| Tangible assets                | 11.7           | 11.7            |
|                                | 131.7          | 101.7           |
| Net working capital            | 37.3           | 28.2            |
| Trading capital employed       | 169.0          | 129.9           |
| Retirement benefit obligations | (5.1)          | (5.3)           |
| Deferred tax, net              | (3.5)          | (1.3)           |
| Future purchases of minorities | (1.3)          | (13.2)          |
| Deferred consideration         | (2.1)          | (1.0)           |
| Net (debt)/cash funds          | (0.9)          | 30.1            |
|                                | 156.1          | 139.2           |
| less: minority interests       | (0.5)          | (3.1)           |
| Total shareholders' equity     | 155.6          | 136.1           |

**IV Outlook and Prospects** 

#### **Outlook and Prospects**

- Strong underlying revenue and profit performance continuing into second half;
   although comparatives are now becoming more demanding
- Confidence in continued progress provided by:
  - Broad spread of markets and geographies served by the Group
  - Contributions from newly acquired businesses
- Strong balance sheet and free cash flow continue to support objective to grow and invest in Group's businesses